



The Corporation of the Township of Algonquin Highlands

Employment Opportunity

The Township of Algonquin Highlands Parks, Recreation and Trails Department, in partnership with the Ministry of Natural Resources and Forestry is hosting a Stewardship Youth Ranger Program and is seeking four (4) highly motivated and team oriented youths to work in the field of natural resource management. These existing positions will assist in the daily maintenance of the Haliburton Highlands Water Trails canoe routes, Algonquin Highlands Hiking Trails and Frost Centre Ski and Snowshoe Trails.

The Stewardship Youth Ranger Program provides youth with the opportunity to work outdoors, learn about environmental issues affecting the community and acquire the valuable skills and work experience needed to launch their future careers.

Position: **Stewardship Youth Rangers – 4 positions available**

Contract Term: Approximately June 29 – August 21, 2026

Location of Work: Work will commence daily at 1095 North Shore Road.

Reports to: Stewardship Youth Ranger Team Lead

Note: No staff housing is available for this position.

Eligibility Requirements:

- Applicants must be between the ages of 16 and 18;
- Applicants must be in good physical condition and able to work outdoors in remote backcountry settings daily in all weather conditions and high biting insect populations such as mosquitos and blackflies;
- Applicants should have a high level of comfort working on and around the water, paddling canoes and being in motorboats;
- Applicants should express an interest in the natural resources field and be able to operate various hand tools and trails maintenance related equipment such as shovels, pruners, weed whips, drills, screw drivers, hand saws, etc.;
- Preferred candidates must provide a basic Criminal Record Check upon being offered and prior to starting employment.

Hours: 8:45 a.m. to 4:30 p.m., Monday through Friday.

Wage: \$17.20 per hour (subject to budget and funding approval)

The Township of Algonquin Highlands is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We will accommodate the needs of applicants under Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process, upon the request of the applicant. Please advise in advance if you require accommodation.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act and will be used only for candidate selection.

Artificial intelligence (AI) is not used to screen, assess or select applicants.

We thank all applicants; however, only those selected for an interview will be contacted.

Please submit your cover letter and resume by **3:00PM on Friday, February 13, 2026** to:

Dawn Mugford-Guay, Human Resources Coordinator
Township of Algonquin Highlands
1123 North Shore Road, Algonquin Highlands, Ontario, K0M 1S0
Email – dmugfordguay@algonquinhighlands.ca